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Chief Officers

By email

June 2018

Dear Chief Officer

As you may be aware, Alec Wood, Chief Constable of Cambridgeshire Constabulary, has recently announced that he will be retiring from policing. As a consequence of Alec's retirement I am now advertising for a new Chief Constable.

Both Alec and I continually emphasise our vision that Cambridgeshire Constabulary creates a safer Cambridgeshire, one with values of respect, openness, integrity, trust and innovation. These values underpin my recruitment exercise to enable me to find the right person to lead the Constabulary. This is a first class opportunity for existing Chief Constables, Deputy Chief Constables and Assistant Chief Constables (and equivalent ranks) to make a difference to the communities of Cambridgeshire.

I am immensely proud and have the utmost admiration of the hardworking, dedicated and professional individuals within the Constabulary who constantly strive to respond to the needs of all those who live, work and visit Cambridgeshire. Their views helped shape the Constabulary's new policing model, one which has been designed to ensure it is victim-focused and demand led, providing significant support to the frontline and providing the best service we can to the public. However, there is still work to be done to meet the challenges we face over the next few years.

In the face of complex economic and social pressures we must think and act differently and continue to transform the way we work. Consequently, it is important to remind others that improving community safety cannot be done in isolation and need to ensure our work locally, regionally and nationally is joined up and considers the "big picture" rather than just the work of individual organisations. Both my Police and Crime Plan and the Policing Vision 2025 are at the heart of embracing challenges and turning these into opportunities for the communities we serve. We must continually seek out new ways of delivering our services, whether this is workforce reform or to be at the forefront of the digital policing revolution. I am a realist and I will not pretend that this will be easy.

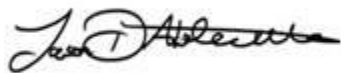
That is why I am seeking an exemplary inspirational Chief Officer who has vision, determination and resilience to lead the Constabulary. These attributes will ensure that they can lead strategic collaborative change both in policing and across partnerships to meet my vision; one that provides a local policing service that keeps people safe and protects the vulnerable in the most effective and efficient manner. To do this the Chief Constable needs to have the passion and purpose to bring inspiration to the people they lead in this, whether

this is the Constabulary's existing officers and staff, our partners, or our new officers who are our police force of the future.

I consider myself very fortunate to be in a leadership position that allows me to influence others, to test new ways of working, to listen to people's needs and find local solutions. I want the new Chief Constable to join me in being part of this to meet and embrace the challenges ahead, so together we can make a difference to policing in Cambridgeshire.

An Information Pack and Application Form can be obtained by contacting my office by either emailing Aly Flowers (aly.flowers@cambs.pnn.police.uk). The closing date for applications is 09:00 on Monday 25th June 2018.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Jason Ablewhite', written in a cursive style.

Jason Ablewhite
Police and Crime Commissioner for Cambridgeshire and Peterborough